



Candidate Brief Athlete Commission Representative

Commonwealth Games Wales



Commonwealth Games Wales Background

Commonwealth Games Wales is responsible for preparing and delivering the Welsh Team at the Commonwealth Games and Commonwealth Youth Games.

We are one of 74 Commonwealth Games associations who are members of Commonwealth Sport. Commonwealth Games Wales is one of only six countries to have competed in every Games since its launch in 1930.

Our responsibility is to lead and manage the participation of Team Wales and to deliver excellent performance and support environments. For every Games, we aim to deliver the best prepared team possible, create an inspiring environment, and provide strong leadership. We also aim to represent Wales effectively within the Commonwealth, and to raise the profile and reinforce the value, reputation and future of these great sporting events. This may include considering Wales' suitability to host a Youth or Commonwealth Games in Wales. We also aim to raise awareness of the Commonwealth through engaging every individual in Wales and Welsh communities across the Commonwealth, ensuring an everyday relevance to sport and well-being.

Commonwealth Games Wales consists of a board of directors Chaired by Gareth Davies, and an executive team led by our Chief Executive Officer, Rebecca Edwards Symmons (started Dec 2022). The executive team consists of 3 full time executives, supporting the CEO. We invest heavily in supporting interns through the Commonwealth Sport internship program and these are mostly part-time roles. Our team management, committees and forums are heavily supported by a large team of volunteers who remain integral to our existence.

CGW 's income in the 4-year cycle from 2018 - 2022 was circa £2.4m, derived from Sport Wales, sponsorship and other sources. For the Birmingham 2022 Games, and as a UK Home Nation, Commonwealth Games Wales sold its marketing rights to the Birmingham 2022 Organising Committee, generating £1.3m for Team Wales.

The Vision, Mission and Values are as follows:



Vision, Mission & Values

Vision:
One Team. One Community. One Wales.

Mission:
People, landscape, ambition.

Our story is about the hope, dreams and ambitions of all people across all of Wales. From the hills to the coast, and all land in between. Our people strive to move forward, whilst laying a foundation of sustainability and inclusivity, with their ultimate success on the world stage having an even greater impact at home, and beyond the borders of Wales

Values:
Excellence. Inspiration. Inclusivity.

Excellence. Striving for excellence in all aspects of the team, from athlete performance to organisational operations. Sustainable practices are integral to achieving the highest standards across the board, signifying that Team Wales is not only excelling in performance but also in responsible and environmentally conscious operations.

Inspiration. To inspire and motivate future generations of athletes, fans, and communities across Wales. Striving to make a positive impact on society, not just in sports but also through social betterment initiatives.

Inclusivity. Fostering inclusivity of individuals, teams and communities creates a sense of real collaboration, support and community. In turn this will deliver lasting and positive impacts on our society, as well as ensuring the well-being of Team Wales and the diverse group of people we aim to inspire.



The Value of The Commonwealth Games



The Games may be famously friendly, but competition is often fierce. For some non-Olympic sports, they are the pinnacle. Medals are prized very highly by those who win them and over the years there have been many iconic performances. Different memories will stand out for different people, but few will forget Team Wales's Olivia Breen storming for Gold, Aled Sion Davies smashing all targets with discus gold in Birmingham 2022, or Frankie Jones' 6 medal sloop in Glasgow 2014.

The Games are the largest competitive stage for many Welsh athletes, providing a unique and priceless opportunity to represent their country in a global multi-sport event. They provide experience of major international competition and for some athletes and coaches the Commonwealth Games are a vital event ahead of World Championships and the Olympic/Paralympic Games. For team management and support staff (including doctors, physiotherapists and other support staff) the Games provide a rich experience, which can unlock pathways to participation in other major sporting events.

The Games contribute not only to sport but also socially and culturally. They are largely about young people, and they are inherently multicultural. Their historic sporting spirit and joyful 'feel' have earned them the nickname, uniquely amongst similar world events, of 'The Friendly Games'.



Role & Purpose of Athlete Commission

The AC is a consultative and appointed forum that operates within the governance structure of CGW and links to the CGF Athletes' Commission via the athlete board representative. Their input will guide CGW on all matters impacting on Commonwealth Games athletes across the Games cycle.

Contribute to the development and advocacy of CGW and the Commonwealth Games Movement in Wales.

To help ensure that CGW engage with other key stakeholders to ensure we provide a suitable and effective range of appropriate services and wellbeing support for athletes before, during and post Games.

Review the post games survey with the aim to improve athlete experiences at future Games.



Athlete Commission Composition & Key Responsibilities:

The CGW Athletes' Commission (AC) has been established by the CGW Board to ensure the voice of the athlete is at the forefront of key decisions made. The AC are asked to share ideas, give advice and provide opinion as Commonwealth athletes on matters related to the Games, to ensure we provide the very best experience for athletes when representing Wales.

The Athletes' Commission will consist of a minimum of 10 and a maximum of 12 members, including the Athletes' Commission Chair. In addition, there will be a Sport Wales Athlete panel representative invited to all meetings. The Committee will ensure that its membership reflects the commitment of CGW, to the value of diversity and inclusivity.

The Committee shall meet at least twice a year or more frequently as the Committee may determine.

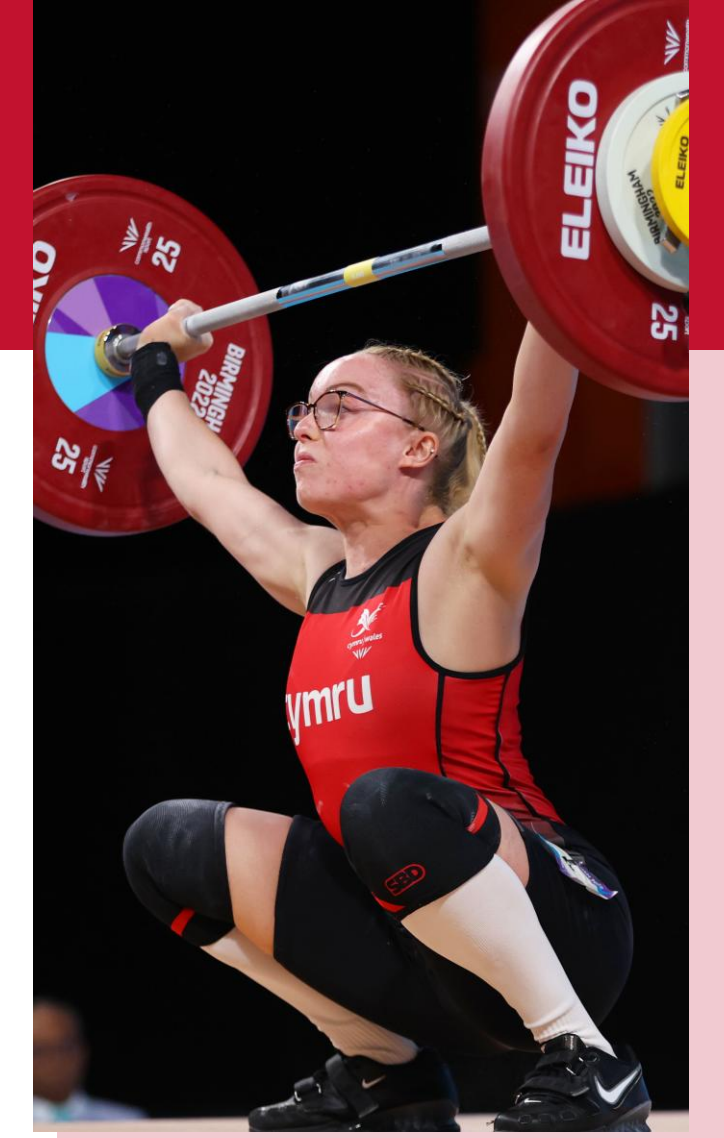


Athlete Commission Representative : Skills & Competencies

The AC will actively work to attract a diverse range of members, representative of the community that it serves or seeks to engage. To operate effectively and make decisions and monitor performance, the Board should collectively possess a wide range of skills, knowledge, experience and competencies.

All AC members should preferably have:

- Knowledge of and commitment to CGW 's Core Purpose, Vision, Strategic Priorities and Core Values;
- An ability to listen, analyse, think clearly and work well with others;
- Creating and maintaining positive and productive relationships with stakeholders;
- At all times, acting with integrity and upholding the interests of CGW;
- Championing the work of Commonwealth Games Wales.



Please find below a list of requirements for the Athlete Commission Representative role :

Essential:

- You must be over 16 years old.
- You must have competed in a Commonwealth Games, preferably in the last two cycles.
- Not negatively sanctioned by their National / International federation

Desirable:

- Welsh speaking
- Knowledge of para-sport



Useful information



What is involved?

- Attend all Athletes Commission meetings (in person or online).
- Attend Team Wales events when required, such as Commonwealth Day, Team Wales Business Club, and Games related events.
- Engage in key decision making, such as athlete focussed campaigns, e.g. Team Wales kit design and Games time App.
- Engage in social media activity, both supporting Team Wales content and when required, take part in interviews/campaigns.
- Be pro-active with creative ideas across the Games cycle.

How do I apply?

Please send your Curriculum Vitae with and a covering letter outlining your suitability for this role to the Nominations Committee including two professional references to nominations@teamwales.cymru by 01/06/25.

The NomCom will make a final recommendation to the Board and the announcement will be at the next AGM

Time Commitment

This is a voluntary role (but all approved expenses are covered and Team Wales kit provided).

Location

Meetings are usually held in person with the option to join online.



Equal Opportunities Policy

Commonwealth Games Wales is an equal opportunities organisation and is committed to providing equal opportunities to all board members and employees and potential employees. This includes the recruitment, selection, training, work conditions and career management/ promotion of employees.



Commonwealth Games Wales opposes all forms of unlawful and unfair discrimination on the grounds of colour, race, nationality, ethnic or national origin, sex, sexual orientation, marital status and civil partnership, gender reassignment, religion or belief, and disability and is committed to eliminating discrimination and harassment in the workplace.