

# Tîm Cymru

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# Tîm Cymru

Croeso i ddyfodol Tîm Cymru.

Mae'r strategaeth hon yn cynrychioli ein gweledigaeth feiddgar ar gyfer y 10 mlynedd nesaf – ymrwymiad i ragoriaeth, cynhwysiant, ac effaith barhaol ar gymunedau ledled Cymru.

Welcome to the future of Tîm Cymru.

This strategy represents our bold vision for the next 10 years - a commitment to excellence, inclusivity, and a lasting impact on communities across Wales.



# Ni yw Tîm Cymru

Pobl, tirwedd, uchelgais.

Mae ein stori ni'n ymwneud â gobaith, breuddwydion ac uchelgeisiau pawb ledled Cymru gyfan. O'r bryniau i'r arfordir, a'r holl dir yn y canol.

Mae ein pobl ni'n ymdrechu i symud ymlaen, gan osod sylfaen o gynaliadwyedd a chynhwysiant, gyda'u llwyddiant yn y pen draw ar lwyfan y byd yn cael mwy fyth o effaith gartref, a thu hwnt i ffiniau Cymru.

**Un Tîm. Un Gymuned. Cymru'n Un.**

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# This is Tîm Cymru

People, landscape, ambition.

Our story is about the hope, dreams and ambitions of all people across all of Wales. From the hills to the coast, and all land in between.

Our people strive to move forward, whilst laying a foundation of sustainability and inclusivity, with their ultimate success on the world stage having an even greater impact at home, and beyond the borders of Wales.

**One Team. One Community. One Wales.**

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# Gwerthoedd

## Rhagoriaeth. Ysbrydoliaeth. Cynhwysiant.

Rhagoriaeth. Ymdrechu am ragoriaeth ym mhob agwedd ar y tîm, o berfformiad yr athletwyr i weithrediadau sefydliadol. Mae arferion cynaliadwy yn hanfodol i gyflawni'r safonau uchaf yn gyffredinol, gan ddangos bod Tîm Cymru nid yn unig yn rhagori wrth berfformio ond hefyd mewn gweithrediadau cyfrifol sy'n ymwybodol o'r amgylchedd.

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Ysbrydoliaeth. Ysbrydoli a chymell cenedlaethau'r dyfodol o athletwyr, cefnogwyr a chymunedau ledled Cymru. Ymdrechu i gael effaith gadarnhaol ar gymdeithas, nid yn unig mewn chwaraeon ond hefyd drwy fentrau gwella cymdeithasol.

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Cynhwysiant. Mae meithrin cynhwysiant unigolion, timau a chymunedau wir yn creu ymdeimlad o gydweithredu, cefnogaeth a chymuned. Yn ei dro, bydd hyn yn sicrhau effeithiau parhaol a chadarnhaol ar ein cymdeithas ni, yn ogystal â sicrhau lles Tîm Cymru a'r grŵp amrywiol o bobl rydym yn anelu at eu hysbrydoli.

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# Values

## Excellence. Inspiration. Inclusivity.

**Excellence.** Striving for excellence in all aspects of the team, from athlete performance to organisational operations. Sustainable practices are integral to achieving the highest standards across the board, signifying that Tîm Cymru is not only excelling in performance but also in responsible and environmentally conscious operations.

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**Inspiration.** To inspire and motivate future generations of athletes, fans, and communities across Wales. Striving to make a positive impact on society, not just in sports but also through social betterment initiatives.

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**Inclusivity.** Fostering inclusivity of individuals, teams and communities creates a sense of real collaboration, support and community. In turn this will deliver lasting and positive impacts on our society, as well as ensuring the well-being of Tîm Cymru and the diverse group of people we aim to inspire.

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# Persona Gwerthoedd

## Liam Evans, 28, Gosodwr Brics a Bocsiwr lled-broffesiynol

Fe wnaeth Liam, a gafodd ei eni yn nhref prifysgol a glan môr Aberystwyth, ddarganfod ei angerdd am focsio ar ôl goresgyn heriau yn ei fywyd pan yn ifanc. Ar ôl wynebu anawsterau fel gadael yr ysgol a mynd i drafferthion, ailgyfeiriodd Liam ei egni tuag at fyd strwythuredig a disgybledig bocsio, gan ddod o hyd i ymdeimlad o'r newydd o bwrpas.

Yn cymryd rhan weithredol bellach yn ei gampfa focsio leol, mae Liam yn gwasanaethu fel mentor a model rôl ar gyfer aelodau iau a newydd y clwb. Mae ei ymroddiad i ffordd o fyw iach ac ethig gwaith cadarn yn gosod esiampl sy'n cael ei efelychu ledled ei gymuned. Drwy ddigwyddiadau lleol a rhaglenni mentora, mae Liam yn meithrin ymdeimlad o falchder cymunedol ac undod.

Y tu hwnt i'r cylch bocsio, mae llwyddiant Liam nid yn unig wedi arwain at gyflawniad personol ond hefyd mae wedi agor drysau ar gyfleoedd economaidd. Drwy ei gyflawniadau bocsio, sicrhodd Liam swydd gyda chwmni adeiladu lleol. Yn y rôl yma, caiff gyfle i rannu ei stori a chodi ymwybyddiaeth o bŵer chwaraeon o fewn ei gymuned leol.



# Values Persona

## Liam Evans, 28, Bricklayer and semi-pro Boxer

Liam, born in the university and seaside town of Aberystwyth, discovered his passion for boxing after overcoming challenges in his early life. Having faced difficulties such as dropping out of school and getting entangled in trouble, Liam redirected his energy towards the structured and disciplined world of boxing, finding a renewed sense of purpose.

Now, actively involved in his local boxing gym, Liam serves as a mentor and role model for younger and new club members. His dedication to a healthy lifestyle and strong work ethic sets an example that resonates throughout his community. Through local events and mentorship programs, Liam fosters a sense of community pride and unity.

Beyond the boxing ring, Liam's success has not only brought personal achievement but also opened doors to economic opportunities. Through his boxing achievements, Liam secured a position with a local construction company. In this role, he has the opportunity to share his story and raise awareness of the power of sports within his local community.

# Blaenoriaethau Strategol

Cefnogi amgylchedd Gemau sy'n canolbwyntio ar yr athletwyr ac sy'n galluogi pawb i gyflawni eu llawn botensial.

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Datblygu Tîm Cymru cynhwysol, cynaliadwy a llwyddiannus.

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Dathlu ein gwaddol ac ysbrydoli cenedlaethau'r dyfodol.

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Defnyddio pŵer chwaraeon, bod yn gatalydd ar gyfer gwelliant cymdeithasol yng Nghymru ac ar draws y Gymanwlad.



One Team. One Community. One Wales.

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# Strategic Priorities

Support athlete-centred Games environment that enables everyone to achieve their full potential.

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Build an inclusive, sustainable, and successful Tîm Cymru.

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Celebrate our legacy and inspire future generations.

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Use the power of sport as a catalyst for social betterment within Wales and across the Commonwealth.





## Cefnogi amgylchedd Gemau sy'n canolbwyntio ar yr athletwr sy'n galluogi pawb i gyflawni eu llawn botensial.

### **Sbarduno Twf Chwaraeon Datblygol**

Nodi datblygiad chwaraeon sydd â photensial yn y dyfodol yn rhagweithiol a chefnogi llwybrau ar gyfer llwyddiant hirdymor.

### **Gweithredu Polisiâu Dewis o Safon Byd**

Cynnal prosesau dewis clir, tryloyw a theg er mwyn sicrhau bod tîm hynod barod a chystadleuol yn cael ei sefydlu.

### **Grymuso Cynrychiolaeth Athletwyr mewn Gwneud**

Penderfyniadau Integreiddio'r Comisiwn Athletwyr fel rhanddeiliad allweddol ym mhob penderfyniad sy'n effeithio ar athletwyr, gan sicrhau bod eu lleisiau'n dylanwadu ar bolisiau a mentrau.



## Support athlete-centred Games environment that enables everyone to achieve their full potential.

### **Drive the Growth of Emerging Sports**

Proactively identify the development of sports with future potential and support pathways for long-term success.

### **Implement World-Class Selection Policies**

Maintain clear, transparent, and equitable selection processes to ensure the assembly of a highly prepared and competitive team.

### **Empower Athlete Representation in Decision-Making**

Integrate the Athletes Commission as a key stakeholder in all decisions affecting athletes, ensuring their voices shape policies and initiatives.

## Datblygu Tîm Cymru cynhwysol, cynaliadwy a llwyddiannus.

### Lleihau Dibyniaeth ar Gyllid Llywodraeth Cymru

Arallgyfeirio ffrydiau incwm i adeiladu cynaliadwyedd ariannol ac annibyniaeth, gan sicrhau sefydlogrwydd a gwytnwch hirdymor.

### Ymgorffori Dull 'Un Tîm' Unedig o Weithredu

Meithrin diwylliant o gydweithredu ac integreiddio ar draws yr holl randdeiliaid i ddarparu profiad Gemau cynhwysol a di-dor.

### Hyrwyddo Cynaliadwyedd Amgylcheddol

Blaenoriaethu arferion cynaliadwyedd yn fewnol, cydweithredu â phartneriaid i hyrwyddo mentrau ecogyfeillgar, ac eiriol dros gyfrifoldeb amgylcheddol ar draws y dirwedd chwaraeon.



## Build an inclusive, sustainable, and successful Tîm Cymru.

### Reduce Reliance on Welsh Government Funding

Diversify income streams to build financial sustainability and independence, ensuring long-term stability and resilience.

### Embed a Unified 'One Team' Approach

Foster a culture of collaboration and integration across all stakeholders to deliver an inclusive and seamless Games experience.

### Champion Environmental Sustainability

Prioritise sustainability practices internally, collaborate with partners to promote eco-friendly initiatives, and advocate for environmental responsibility across the sporting landscape.





## Dathlu ein gwaddol ac ysbrydoli cenedlaethau'r dyfodol.

### Hyrwyddo Siwrnai Amrywiol Athletwyr

Dangos straeon, heriau a buddugoliaethau unigryw athletwyr, gan bwysleisio eu heffaith ehangach y tu hwnt i'r Gemau.

### Ysbrydoli Cenedlaethau'r Dyfodol Drwy Chwaraeon

Defnyddio pŵer Tîm Cymru i addysgu a chymhell plant a phobl ifanc am fanteision gydol oes chwaraeon a gweithgarwch corfforol.

### Grymuso Cymunedau sy'n cael eu Tangynrychioli mewn Chwaraeon

Cefnogi llwybrau a chyfleoedd i grwpiau sy'n cael eu tangynrychioli i ffynnu a chyfrannu'n ystyrlon at swyddogaethau amrywiol yn yr ecosystem chwaraeon.



## Celebrate our legacy and inspire future generations.

### **Champion the Diverse Athlete Journey**

Showcase the unique stories, challenges, and triumphs of athletes, emphasising their broader impact beyond the Games.

### **Inspire Future Generations Through Sport**

Leverage the power of Tîm Cymru to educate and motivate children and young people about the lifelong benefits of sport and physical activity.

### **Empower Under-Represented Communities in Sport**

Support pathways and opportunities for under-represented groups to thrive and contribute meaningfully to various roles within the sporting ecosystem.

## Defnyddio pŵer chwaraeon fel catalydd ar gyfer gwelliant cymdeithasol yng Nghymru ac ar draws y Gymanwlad.

### Cydweithio i Sbarduno Effaith Gymdeithasol

Ffurio partneriaeth gyda sefydliadau sydd wedi ymrwmo i greu newid cymdeithasol ystyrion i gael effaith gadarnhaol ar gymunedau yng Nghymru a gwella bywydau ledled Cymru.

### Cysylltu Cymunedau â Gemau'r Gymanwlad Cymru

Meithrin cysylltiadau cryf â chymunedau yng Nghymru, gan danio angerdd ac ymgysylltu â chwaraeon drwy straeon, digwyddiadau a phartneriaethau ysbrydoledig.

### Cefnogi Uchelgeisiau Cenedlaethol ar gyfer Cenedlaethau'r Dyfodol

Cydweithio gyda nodau a rennir Llywodraeth Cymru, Chwaraeon Cymru, a'r chwaraeon a'r sefydliadau sy'n aelodau, ac eiriol ar eu rhan, er mwyn gwella llesiant cenedlaethau'r dyfodol yng Nghymru.



## Use the power of sport as a catalyst for social betterment within Wales and across the Commonwealth.

### Collaborate to Drive Social Impact

Partner with organisations dedicated to creating meaningful social change to positively impact Welsh communities and improve lives across Wales.

### Connect Communities to Commonwealth Games Wales

Build strong ties with Welsh communities, igniting passion and engagement with sport through inspiring stories, events, and partnerships.

### Support National Ambitions for Future Generations

Align with and advocate for the shared goals of Welsh Government, Sport Wales, and member sports and organisations to enhance the wellbeing of future generations in Wales.





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