



Team Wales Birmingham 2022 General Team Manager Role

The Commonwealth Games

The Commonwealth Games is a multinational, multi-sport event. Held every four years, it involves the elite athletes of the Commonwealth of Nations. Attendance at the Commonwealth Games is typically around 6500 athletes and officials.

The first Games, then known as the British Empire Games, were held in 1930 in Hamilton, Ontario, in Canada. The name changed to British Empire and Commonwealth Games in 1954, to British Commonwealth Games in 1970 and to the current name of the Commonwealth Games in 1974.

72 teams participate in the Games from Commonwealth Countries. Only six teams have attended every Commonwealth Games: Australia, Canada, England, New Zealand, Scotland and Wales.

The Games may be famously friendly, but competition is high; for some non-Olympic sports, the Commonwealth Games are the pinnacle. Medals are prized very highly by those who win them and over the years there have been many iconic performances. The next Commonwealth Games is in Birmingham 2022

Commonwealth Games Wales

Who are Commonwealth Games Wales?

Commonwealth Games Wales (CGW) is the organisation responsible for leading Commonwealth Sporting activity across all of Wales, with our key members being all the Welsh Sporting Governing Bodies. CGW is 1 of 72 Commonwealth organisations across the world, a member of the Commonwealth Games Federation whose mission is to 'unite the Commonwealth through sport'.

What does CGW do?

In partnership with Sport Wales and all the individual sports, CGW assists their preparation for both the Commonwealth Youth Games and the Commonwealth Games. CGW selects the Welsh team that will deliver Wales' strongest performance and leads the team at the Games in a manner that will inspire and motivate the athletes to deliver their very best performance. CGW also uses the Commonwealth Games as a platform to engage with all individuals across Wales and Welsh Communities about sport.

As a nation, as well as the organisation, Wales and CGW enjoyed unprecedented success both in Glasgow in 2014 and at the Gold Coast in 2018. CGW wants to ensure the continuation of this trend and deliver an outstanding, inspiring and life changing



experience for our athletes in the forthcoming Commonwealth Youth Games and at the Commonwealth Games in Birmingham in 2022.

Team Wales in Birmingham

The team size is expected to be slightly smaller than Gold Coast with about 200 athletes and 100 support staff. A new Games delivery model was adopted after Gold Coast where some areas of HQ and support staff for Birmingham were identified at the start of the quadrennial. This allowed the formation of the core media team, and the selection of Team Wales GTM (Performance) to support NGBs in planning the level of support offered to athletes in Birmingham. The new model allows control over the composition of the athlete support staff, with many staff being involved with athletes throughout the preparation and selection period.

In addition, it is widely expected that the number of athlete support will increase to beyond the number of beds in the village and available accreditations. A block of rooms at University of Wolverhampton in Walsall has been sourced and the use of transferable accreditations and day-passes will allow Team Wales to maximise the level of team support.

Birmingham22's village will be distributed between four sites, two in Birmingham and one in both Coventry and London.

General Team Manager Team Wales Birmingham 2022

Key attributes

- Multi-Sport Games experience
- Credibility within the sport environment, particularly with the NGBs
- Highly organised with meticulous planning skills
- Able to operate under pressure
- Ability to effectively communicate upwards, as well as to the staff team
- Ability to relate to, and engage with, a wide range of stakeholders

Role of the General Team Manager

The General Team Manager (GTM) is a sport facing manager of Team Wales Senior Games Management team reporting into the Chef de Mission and has a close working relationship with the CEO of CGW.

The GTM will be a key role in the Games senior management team creating an inspirational environment at the Birmingham 2022 Games enabling the athletes and team to excel.

During the Games, the GTM will be based in the Athletes' Village (specific location tbc) and will be responsible for the smooth running of this Village. Team Wales will also have 2 additional Head of villages, locations to be confirmed.

**Time Commitment:**

Approximately 1 day a month during the initial pre-Games period from September 2021, increasing nearer Games time. You will be required for a continuous period approximately between 18th July and 10th August 2022.

Salary:

The General Team Manager role is a voluntary position.

Key Responsibilities

The GTM will:-

- Encourage a positive team culture; promoting a performance agenda, ensuring that athletes have the environment and support enabling them to compete to their highest possible standard at Birmingham 2022.
- Be a member of the Games Senior Management Team ensuring detailed plans are in place for the delivery of all performance, sport and operational aspects of the Games.
- Work with the CEO and Games Senior Management Team to create the optimum environment to support athletes for Birmingham, with reference to the Birmingham Games plan. Athlete support will require co-ordination of embedded coaching, performance support staff alongside centrally assigned performance support staff.
- Assist and support the Pre-Games training and preparation of Team Managers and Coaches
- Attend the Chef de Mission Seminar and other meetings with Birmingham 2022 Organising Committee along with relevant key members of the Senior Management Team
- Attend pre-Games Team support camp in 2021 (tbc) in Walsall and any other Team Camp/training sessions as required
- Attend Team send off day or event(s) tbc
- Assist the CDM in the DRM meeting with a focus on Sport Entries
- Assist with the set up of the 3 villages during the soft open phase
- Lead on the support of Sports Team Managers during Games time
- Work with the General Team Manager (Performance) to provide optimal performance and medical support for the athletes during the Games.
- Team Wales Head of Village (location tbc) providing an efficient and accessible support service for accommodation, transport, accreditation, internal comms and other matters at Village (location tbc).
- Represent the Team at the Chef de Mission meetings and to Games organisers as required by Chef de Mission.
- Chair Senior Team Management meetings at the Games
- Support the Team at events and victory ceremonies



- Work with Senior Management team to ensure effective resolution of any issues arising with Team, the CGF and Organising Committee at the Games.
- Participate in debrief meetings after the Games and provide a post Games report of findings and recommendations to the CEO.
- Ensure all governance policies and procedures are implemented within the team, including but not limited to, safeguarding, anti-doping, disciplinary policies.

Person Specifications

Essential

- Demonstrate active involvement and a strong knowledge in an aspect of High Performance sport
- Strong interpersonal and problem-solving/decision-making skills
- Ability to motivate and foster team building
- Demonstrate excellent verbal and written communication skills
- Demonstrate an ability to work under pressure
- A strong understanding of the Commonwealth Games and Team Wales objectives within this environment

Desirable

- Experience of previous multi-sport Games in a leadership role
- To be able to communicate in both Welsh and English

Please send your CV and cover letter to cjenkins@teamwales.cymru by
midday Friday 7th May 2021

Those who are successful will be called for interview week commencing 17th May 2021

