TEAM WALES CHIEF MEDICAL OFFICER, GOLD COAST 2018 COMMONWEALTH GAMES
Role specification

AREA OF OPERATION

Team Wales Medical services delivery at the Gold Coast 2018 Commonwealth Games.

Responsible For
Overall leadership and management of Medical Services Team to ensure multidisciplinary delivery of services to all Team Wales members. Direct delivery of medical services to team members in role as Team Doctor.

A key component of this role will be to develop a succession plan for Team Wales medical staff at future Commonwealth Games. This will include working closely with the Chef de Mission and CEO to identify practitioners and develop a network of medical practitioners who are seeking multi-sport experience as part of their professional development. It will also require working with the appointed Head Physiotherapist to develop Standard Operating Procedures to facilitate succession of medical provision at future games and to develop a mentoring system for doctors at the Games.

Responsible To
Chef de Mission
Also to Commonwealth Games Wales (CGW) Board pre-Games

GENERAL DUTIES

Pre-Games

• To determine the provision of medical services support by the Games organisers and arrange Welsh Team requirements accordingly, in conjunction with the Head Physiotherapist
• To assist the Chef de Mission and CEO in determining the future provision of medical support and Games after Gold Coast
• To mentor medical staff before, during and after the Games
• To increase the pool of medical practitioners involved with CGW for the long term
• Attend Medical Working Group meetings. These are likely to be monthly initially, then more frequently nearer the Games
• Lead in the selection of Team Doctors and to recommend to CGW Board, individuals to be appointed to the Team Wales medical personnel.
Emphasis will be placed on multi Games experience, qualifications and personal attributes required to participate in a Team environment.

- Contribute to the selection panel for HQ Physiotherapists
- Attend and contribute to Welsh Team management training
- Contribute to Games Village planning. To advise CGW Board on health issues re Gold Coast 2018. Further, to advise on the location of holding camps prior to Gold Coast
- To allocate team doctors to appropriate sports and ensure interaction with these sports and other support agencies and medical practitioners as appropriate pre departure
- Develop working relationships with GC2018 Medical Services staff. Familiarise with service provision and other requirements to operate in Games Village and Games Family Hotel
- Review in conjunction with Head Physiotherapist, appropriate equipment and resource requirements, and source these where needed
- Review and be familiar with anti-doping requirements. To adopt and promote the strongest possible stance against doping in sport
- Review and be familiar with Medical Insurance and develop an appropriate Medical screening strategy across sports prior to the Games
- In conjunction with other Medical Team members, review such medical data provided by all Team members, and conduct such medical assessment for any selected athlete as required to ensure athletes comply with selection criteria and other requirements
- Advise athletes, coaches and other Welsh Team staff on suitable and safe medical products and practices as required
- Develop a series of Standard Operating Procedures that could inform future medical service provision
- Comply with Team Member Agreement and code of conduct

**During Games**

- To assist CGW in providing a healthy and safe environment in Gold Coast
- To ensure athletes complete TUE’s within timescales imposed by Gold Coast2018/CGF/International Federations/Doping Agencies
- To provide for the establishment of a well equipped medical centre within the Games village and satellite centres
- Liaise with other team management staff to ensure effective integration of the medical service with other areas of team operations
- Line Management of HQ medical and science support staff, including monitoring welfare regarding sufficient rest
- Lead, manage and support Medical staff in developing and maintaining a positive team environment and ensure staff welfare. Ensure staff are clear regarding roles and responsibilities. To develop working rotas for Games time medical services
- Provide treatment and advice in accordance with professional standards and Team Member Agreement and code of conduct. To provide athletes
and coaches with the best available medical support and scientific services within the limits of available Team accreditations

• Ensure such information on treatment is collated to provide accurate reports and records, in particular as required for Medical Insurance purposes

Post Games

• Contribute to the post Games review and produce a report on role and issues arising to assist in future Games planning
• To mentor medical staff, especially new recruits
• To contribute to long term succession planning and management
• Liaise with Head Physiotherapist to ensure Institutes of Sport and doctors of athletes in team are aware as to post Games treatment requirements as appropriate

TO APPLY

Send a CV and covering letter outlining why you are suitable for the role by email to cjenkins@teamwales.cymru by no later than 31 July 2016. Interviews will be held during August 2016.