

# Team Wales Commonwealth Games 2018

## CODE OF CONDUCT

Applicable to all Team members, including support staff, and signed up to by each member.

A HIGH STANDARD OF BEHAVIOUR is expected and language should not cause offence to others or bring TeamWales into disrepute. Aggressive, threatening, sexist, bullying and/or racist behaviour directed at fellow Team Members or other persons and any other behaviour likely to bring TeamWales into disrepute will not be tolerated and may be grounds for expulsion from the team.

**SMOKING AND ALCOHOL:** There will be no smoking in any Venue or Village address, and there will be a no alcohol policy for all those competing at any time. No Team Manager or Official will drink alcohol while with the athletes. Team Officials will not drink alcohol while on Team Duty or wearing team kit.

**ACCREDITATION:** The Games Accreditation ID must be worn at all times. Should the accreditation be lost or stolen the General Team Management **MUST** be informed immediately.

**MOBILE PHONES:** To ensure other team members are not disturbed, use of mobile phones will be restricted at specific times and in or around accommodation. All Team Wales members will adhere to the social media policy. Photographs will not be allowed in the medical area

**DRESS CODE:** All Team Wales members will be required to wear Team Wales clothing / uniform for all events and occasions where they are representing the Team, including press conferences, interviews and formal receptions as advised. Team clothing will be worn for travelling to and from training and competition and for recreation around the Games Village. It is recognised that there may be instances where this is impractical.

**ACCOMMODATION:** All Team members will be allocated rooms. Rooms will be allocated by the Chef de Mission in consultation with Sport Team Leaders. Changes can only be made with the Team Leader's approval and must be notified to the Chef de Mission. Loss of keys will result in deposits being lost and the cost of these will be met by the individual.

**QUIET TIME:** All athletes are ultimately at the games to compete to the best of their ability. A Games Village can be a challenging environment, where **respect of others about to compete is needed**. In recognition of this, there will be a quiet time each from 10.30pm to 7am. During this time all Team members will make an effort to keep noise to a minimum and show respect for fellow Team members who may be competing the next day. Any Team member has the right to challenge any other Team member making excessive noise during the quiet time.

**TRANSPORT:** Team Wales members will have access to the Games transport system. Seat belts, where provided, must be worn at all times.

No individual will be allowed to use any means of transport other than designated Games

or Welsh Team transport unless approved by a Team Official.

TV/PRESS/MEDIA INTERVIEWS: Media interviews will be given only when agreed with the prior permission of Team Management. The Chef de Mission will be the designated spokesman for the whole team and the Sports Team Manager for individual sports.

MEDICATION: All Team members must ensure that there are no ingredients taken which could contravene doping regulations. All team members must provide the Chief Medical Officer with a list of any medication taken in advance of departure. Additionally, **NO ONE** should purchase or use any pharmaceutical products including cough or cold remedies without first discussing with the Chief Medical Officer.

PUNCTUALITY: Late arrival for a Welsh Team event, training practice, or any pre-arranged scheduled event disrupts and affects other Team members. All Team members should therefore keep to agreed meeting times in consideration of everyone.

Social Networking- please see separate Social Networking guidelines

LIVING AS A TEAM – In the Games environment there are different pressures that may impact on our performances. To get the best performances it is vital for all Team members to have a space where they can relax and prepare. This is the Games Village. If supporting at the Games, parents and friends are asked to meet only in designated areas and times, such as the Welsh Centre, to help all athletes concentrate and focus.

SAFETY ISSUES: Whilst travelling and at the Games, the Sports Team Manager and ultimately the Chef de Mission are responsible for team members. However, all team members should take reasonable care for their own health and safety.

**As a member of Team Wales I agree to the following:**

**[Please initial each box and sign in the designated area at the end of this statement]**

- Once the team has completed its competition schedule I will only leave the Games Village and Sports Campus with the permission of my team Manager.
- To take reasonable care for my own health and safety and that of others who may be affected by my actions, including during travel times as well as Games Time.
- To abide by the CGCW Child Welfare Policy in the Team Wales Members Agreement and to sign the declaration (parents if athlete is under 18)
- To abide by the CGCW Adults at Risk Policy [Adults at Risk Policy](#)
- To abide by the CGCW Anti-Bullying Policy [Anti Bullying Policy](#)
- To keep to meeting times and inform a Team Manager immediately if there any problems that could mean I am delayed.
- To be supportive, polite and respect others at all times and understand that different athletes have different performance expectations.
- That I will avoid criticism of other team members and will not behave in a manner likely to damage team spirit (this includes references/comments made on social networking sites). I agree to abide by the social media policy in appendix 2 of Team Wales Members Agreement
- To observe and comply with all reasonable directions given by CGCW through its General Management Team



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Signed..... Print Name .....

Date.....